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- G-7' %*(.-!)!\$%&!'' *+&, ('!; >' &/&6' &!2, 4/&, &6\$*\$(-6!Q&*, 1!/&*+(60!\$-!\$%&! 4.-4-#&+!G&6\$&!.!)-.!Q&*'%(60!; >' &/&6' &!\$-!#344-.!)'' 3/?!+&5&/-4, &6\$=Q%(!' &6\$&!.!#!#&&:(60!#344-.!\$%. -30%!\$%&!YQ!Z*.\$(6!' *4(\$*!' * , 4*(06=
- E.&5(-3#/?!#&.5&+!-6!\$%&!U(5&.#(\$?!a!26' /3#(-6!2, 4/&, &6\$*\$(-6!Q&*, !\$%*\$!%*#! +(.&' \$/?!/&+!\$-!\$%&!%(.(60!-)!*!YQ!Z*.\$(6T#!)(.#!G%(&!U(5&.#(\$?!a!26' /3#(-6! -))(' &!.&4-.\$(60!\$-!\$%&! '*6' &/!- .=
- G%*(.-!)!<\$.*\$&0('!; 6.-//, &6\$!Z*6*0&, &6\$!G-36'(M/Q%&!G-36'(/!#!%*.0&+!K(\$%!) \$%&!(, 4/&, &6\$*\$(-6!*6+!*##&##, &6\$!-)!\$%&!(6(\$*\$5&#!*#!+&\$&., (6&+!S?!\$%&! #\$.*\$&0('!&6.-//, &6\$!4/*6!#300&#&#!' %*60&#!\$-!&>(#\$60!(6(\$*\$5&#!1*6+!' -6\$(63&#! \$%&!(\$&.*\$5&!4/*66(60!*6+!(, 4/&, &6\$*\$(-6!4.-' &##!(6!/(0%\$!-)! '*60(60! &65(-6, &6\$*!/*6+!(6#\$(3\$(-6*!'! -6\$&>\$#=#
- Z&, S&!.!-)!G-.&!9&*+&.#%(4!Q&*, MG-6#(#\$(60!-)! '**(.#!-)!\$%&!(5&!K-.:(60! 0.-34#!1\$%(!0.-34!-5&.#&&#!\$%&!\$. *6#(\$(-6!).-, !4/*66(60!\$-!#\$.*\$&0('!&6.-//, &6\$! , *6*0&, &6\$!*6+!4/*6!(, 4/&, &6\$*\$(-6=!' #!'!, &, S&.1!2!K.-\$&!\$%&!(6*!/+.*)\$!-)! \$%&!#\$.*\$&0('!&6.-//, &6\$!4/*6!*6+!* , !/&*+(60!\$%&!+&5&/-4, &6\$!-)! , &\$.(#!\$-! *##&##!\$%&!4/*6#=#
- <&.5&+!-6!\$%&!<\$&&.(60!G-, , (\$&&!)-.!<\$.*\$&0('!; 6.-//, &6\$!E/*66(60!\$-!#&\$!\$%&! :&?!4&.)-. , *6' &!6+(' *\$-.#!)-.!YQ!Z*.\$(6T#!#\$.*\$&0('!&6.-//, &6\$!4/*6!*6+! #\$.*\$&0('!&6.-//, &6\$!, *6*0&, &6\$!(6(\$*\$5&=Q%(!0.-34!#&/&' \$&+!*6+!4.(-.(\$b&+! 0-*/#!).-, !*44.->(, *\$&/?!cA!4.-4-#&+!&6.-//, &6\$!4/*6#!*6+!#\$.*\$&0(&#!)-.!(65&#\$, &6\$!*6+d-.!(, 4/&, &6\$*\$(-6!S?!\$%&!36(5&.#(\$?!=
- G%*(.-!)!\$%&!Y6+&.0.*+3*\$&!E.-0.* , #!e-.:(60!f.-34!7!<%&4%&.+&+! .&4.&##&6\$*\$5&#!).-, !&*%!*'*+&, ('! -//&0&! '*'+&, ('!*)*(.#!(6#\$(3\$(-6*!'!

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K%(/&!K-. : (60!K(\$%!; /!U-. *+ -!26' =+&#(06&.!(6!i *6#*#!G(\$?!Z__!\$-!, *6*0&!\$%&! 4.-0.* , , (60!4%*#&!*6+!' -7K.-\$&!\$%&! *4(\$*!/-3\$/*?!.&V3&#!#3S, (\$\$&+!)-.!#*\$%&!)36+(60=!!

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- <&' 3.&+!*!BNN1AAA!0(\$!).-, !*6!*6-6?, -3#!+-6-.!\$-!#344-.!\$%&!'.&*\$(-6!-)!*6! &6+-K&+!) '* 3/\$?!4-#(\$(-6!(6!*!6&K!G-6#\$.'3'\$(-6!Z*6*0&, &6\$!E.-0.* , !!*44.-5*!/).-, !\$%&!#\$*\$&!\$-!-))&.!\$%&!4.-0.* , !(!&>4&' \$&+!, (+!0A00!K(\$%)36+(60!)-.!(6(\$(*! #'%-/*.#%(4#!\$-!#344-.!\$#3+&6\$#!(6!\$%&!6&K!4.-0.* , =!!
- <&' 3.&+!*!BONA1AAA!0(\$!).-, !*!/- '*!/' -.4-. *\$(-6!\$-K*.+!\$%&!B@P!, (//(-6!Q; <Q! R3S!\$%&!)(.#\$!#(>7)(03.&!0(\$!).-, !\$%&!'- .4-. *\$(-6!\$-!YQ!Z*.\$(6=
- " 3\$%- .&+!\$%.&&!+())&.&6\$!4.-4-#*!#!-)!B@1AAA1AAA!+&/5&.&+!\$-!4-\$&6\$(*!/+6- .#!(6! <4.(60!0A0@(6!#344-.!\$-)!YQ!Z*.\$(6!'*4(\$*!' * , 4*(06=
- Y\$(/(b&!#-'(*!/, &+(*!\$-!4.-, -\$&!\$%&!G*4\$(6!#!G%*//&60!1!\$%&!*663*!/-6&7+*?!)36+.*(#&.1!/&*+(60!\$-!(6'.&*#&#!(6!S-\$%!\$%&!63, S&.!-)!+-6*\$(-6#!*6+!\$%&!*, -36\$! +-6*\$&+!\$-!G; H<=
- Z*(6\$*(6!0--+!. *44-.\$!K(\$%!\$%&!6*, &#*:&!S&6&)*'\$-.)-.!\$%&!9*\$(\$, &.! ; 60(6&&.(60!*6+!<' (&6' &!F3/(+60q!.&#-/5&+!*!/+6-.T#!).3#\$. *\$(-6#!\$-!

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" !?&* .7/-60!4. -0.* , !' -7#4-6#-.&+!S?!" " <GY!!" , &.(' *6!" ##-' (*\$(-6!-)!<\$*\$&!G-//&0&#!*6+!
Y6(5&.#(\$&#!*6+!" " 92!!" , &.(' *6!" ' *+& , ('!9&*+&.#%(4!26#\$(3\$&J!F" E" !4.&4*.&#!
&>4&.&6' &+!*' *+& , ('!/&*+&.#!\$-!S&' - , &#!3' '&##)3/!' %(&)!*' *+& , ('!-))(' &.#d4.-5-#=#=" #!#!
, & , S&.!-)!*!F" E" !' -%-. \$!2!K-. : &+!K(\$%!, ?!-67

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U&5&/-4&+!*6+!(, 4/&, &6\$&+!*6!##&##, &6\$!, -+&!\$-(6' .&*#&!.&/(*S((/?!-)!
G-, 4*##!G3..(' 3/3, !+*\$**!*\$!, (6(, *!' -#\$!\$-!\$%&!6#\$(3\$(-6-
8&5*, 4&+!\$%&!'-3.#&!.&*44.-5*/!4.-' &##!\$-!.&+3' &!)*' 3/\$?!K-.-:/- *+÷

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! ./"4(&/%&'%) "%8#6 "5%9: 5"/; #(&/< IOA@C!7!OA@PJ!
26!*++(\$(-6!\$-!S&(60!.-6#(S/&!)-. !\$%&!-4&. *\$(-6#!-)!\$%&!%(\$\$-.(' *//?!.&6-5*\$&+!-S#&.5*\$- .?!
)-.!43S/(' !&5&6\$#1!" #\$.-6-, ?!' -3.#!2!4&.#-6*//?' -6+3' \$&+!\$-3.#!)-. !\$%&! '* , 43#!
' - , , 36(\$?!).(&6+#!-)!\$%&!G-//&0&1!*6+!\$%&!O.&\$&.!D*': #-6!' - , , 36(\$?=
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R-#\$&+!-5&!WAA!5(#\$- .#!*663*//?÷
R-#\$&+!#4&' (*!03&#&#!)-. !S-\$!)36+. *(#(60!*6+!#3+&6\$!.&' .3(\$, &6\$!&5&6\$#÷

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=#42+(<%* &2\$4.+%>/"5.0"\$(%OA@W!7!OA@NJ %
D<?)4.56.80,).0.:A):@<<:3?@<6!
" #!j *' 3/\$?!G-36' (/!4.&#(+&6\$1!2!/&+!@A!&' \$&+!)*' 3/\$?!.&4.&#&6\$*(5&#!).- , !\$%&.&! '* +&, ('!
+(5#(-6#!(6!\$%&!K-.: !\$-!03(+&!)*' 3/\$?!+(# 3##(-6!-)!*//!

<D= 18-S(6#-6!7

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- E.-)&##-.!-)!E%?#(' #1!Q%&!Y6(5&.#(\$?!-)!Q&66&##&&!*\$!Z*.\$(6!IOA@P!7!4.&#&6\$J! !
- E.-)&##-.!-)!E%?#(' #1!Z(//#*4#!G-//&O&!IOA@C!7!IOA@PJ!! !
- "##-'(*\$&!E.-)&##-.!-)!E%?#(' #1!Z(//#*4#!G-//&O&!IOA@@!7!IOA@CJ!!
- "##(\$*6\$!E.-)&##-.!-)!E%?#(' #1!Z(//#*4#!G-//&O&!IOAAP!7!IOA@@J!!
- "##(\$*6\$!E.-)&##-.!-)!E%?#(' #1!Y6(5&.#(\$?!-)!<-3\$%&.6!26+(*6*!IOAAW!7!IOAAPJ!!
- k(#(\$60!"##(#Tf(!g)Tj ETQq.24000.2418.14593.66cmBT5000501459.27227Tm/T6Tf(I)Tj ETQq.24000.2418.14

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01

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! "\$%&'()*'+%,)(-&./0110' 2-(30' 4&5601-3751')5-, &' .02+5710&' (-.&5-89: ; <=>7>+)(-7' ?-*+7?5+3&>)/&/)' 1(-0' -' +,>)0@-A#
B7/0, CD-E#E#FG75&' D- 0-7' ?-H#I 753)5-JGK(#L)=#%-